

# Bullying, harassment and discrimination

## Protected attributes

	NSW	Vic	Qld	SA	WA	Tas	ACT	NT
Age	✓	✓	✓	✓	✓	✓	✓	✓
Physical features		✓					✓	
Disability or impairment	✓	✓	✓	✓	✓	✓	✓	✓
Pregnancy	✓	✓	✓	✓	✓	✓	✓	✓
Breastfeeding	✓	✓	✓	✓	✓	✓	✓	✓
Parental status	✓	✓	✓	✓	✓			✓
Carer responsibilities	✓	✓	✓	✓	✓	✓	✓	
Family responsibilities			✓		✓	✓	✓	
Kinship responsibilities							✓	
Accommodation status							✓	
Employment activity		✓						
Employment status and profession, trade, occupation or calling							✓	
Industrial activity		✓					✓	
Trade union or employer association activity			✓					✓
Gender	✓	✓	✓	✓	✓	✓	✓	✓
Gender identity	✓	✓	✓	✓		✓	✓	
Record of person's sex having been altered							✓	
Genetic information							✓	
Intersex status								
Sexual orientation	✓	✓	✓	✓	✓	✓	✓	✓
Marital or domestic partnership status	✓	✓	✓	✓	✓	✓	✓	✓
Lawful sexual activity		✓	✓			✓		
Race	✓	✓	✓	✓	✓	✓	✓	✓
Religious belief or activity, including religious appearance or dress		✓	✓	✓	✓	✓	✓	✓
Immigration status							✓	
Political belief or activity		✓	✓		✓	✓	✓	✓
Irrelevant medical record						✓		✓
Irrelevant criminal record						✓	✓	✓
Publication of relevant details of persons on Fines Enforcement Registrar's website					✓			✓
Expunged homosexual conviction		✓						
Subjection to domestic or family violence							✓	
Personal association with a person identified by any of the applicable protected attributes	✓	✓	✓	✓		✓	✓	✓

This table is intended for guidance purposes only on the considerations to which a business should have regard in managing their workplace issues. This guidance is not a substitute for legal advice which is tailored to the specific circumstances of your business.